



Code of Conduct


SAWG Code of Conduct




Treat each other with dignity and respect




Avoid inappropriate behavior and comments (discriminatory, harassing, abusive, passive-aggressive)



Actively participate and listen to each other



Respect everyone's views, even if their experiences, backgrounds, and perspectives differ



Adhere to our Communications Policy, including the principle that all SAWG outputs are owned by the group, not any one member

Adapted from MFMU; 4 August 2024

Code of Conduct Policy

1. **Our Code of Conduct applies** to all SAWG meetings, other events, activities, and communications.
2. **Participation in any SAWG event**, activity, or communication constitutes agreement to adhere by our Code of Conduct
3. **SAWG members with concerns about violation** of our Code of Conduct may email their SAWG co-chairs who will explore the issue and if needed, address it directly through dialogue with the member in question. Depending on the severity of the violation or with repeated violations, a SAWG member will be permanently removed from the group, and their name may be removed from any related SAWG outputs.
4. **SAWG members with concerns** that cannot be brought to their co-chairs may reach out directly to the ISA chair, at chair@stillbirthalliance.org

Communications Policy

1. **SAWG products include but are not limited to** publications, toolkits, research summaries, trainings, videos, etc. that are produced by the group as part of SAWG work.
2. **SAWG products are owned by the group**, not by any one member. Specifically, SAWG publications must state that SAWG is the author (if permitted by the publisher). Publications may list SAWG group members who contributed to the work, for example in the Acknowledgements section.
3. **SAWG products that are in draft form** are not to be shared outside the group, except for explicit purposes of consultation after approval from the SAWG chairs.
4. **SAWG products that are finalized** may be shared outside the group but (a) may not be adapted or otherwise changed, and (b) must acknowledge SAWG as the author/owner.